

## COMPETENCY DICTIONARY

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### Competency Dictionary License

Cost is based on number of employees in an organization. This is a one-time fee. There are no set-up fees and annual renewal fees.

Under 500 employees	\$4,000
501-2500 employees	\$8,000
2501-10,000 employees	\$12,000
Over 10,000 employees	Contact Us

Available in English, French, Spanish, German, and Italian. License fee is for one language; additional languages—\$500 each.

With the purchase of an intellectual property (IP) license, you receive an electronic file (typically Word or Excel) of WorkitECT's Competency Dictionary so you can copy and modify the content for use within your organization.

Here are a few examples of the types of things you can accomplish with the purchase of an IP license:

- Create a competency model for your organization
- Modify WorkitECT Competency definitions to fit your corporate culture and business needs
- Combine competencies and definitions with your organization's value statements to create a company model for distribution within your organization
- Integrate the competencies and definitions into your interview tools
- Create competency-based job profiles and descriptions
- Load WorkitECT Competencies into your performance management or talent management system
- Include competencies and definitions in performance reviews

### Resource Guide for Developing Competencies License

Contact WorkitECT at 800-870-9490 or mailto: [licensing@workitect.com](mailto:licensing@workitect.com) for questions and more information.

- Create an on-line self-development tool using the *Competency Developer—Resource Guide for Developing Competencies* mapped to your competency models
- Make WorkitECT content available to employees via your password protected intranet site