360° Feedback: Competency Assessment

Sample Report
Feedback Report For
John Smith

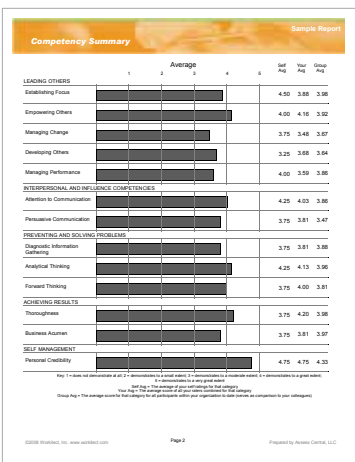## Leadership Competency Assessment

Feedback on 35 Generic Competencies, 4 Behaviors per Competency

Identical to the customized survey and report, this 140-item instrument and report provides clear, concise feedback from direct reports, peers, internal customers and supervisors along with the participant's self-assessment. The participant receives feedback on the degree to which he/she has been observed demonstrating the 35 competencies in Workitect's competency dictionary

For each survey/feedback report:

Annualized Volume

1-100	$250
101-500	$225
Over 500	$200

Customized Leadership Competency Assessment

Feedback on Competencies in a Job Competency Model

This multi-rater assessment tool provides feedback on 8-15 competencies, 4 behaviors per competency. The assessment-for-development instrument provides clear, concise feedback from direct reports, peers, internal customers and supervisors along with the participant's self-assessment. The participant receives feedback on the degree to which he/she has been observed demonstrating competencies identified and listed in the individual's competency model, drawn from Workitect's competency dictionary. Additional competencies can be included.
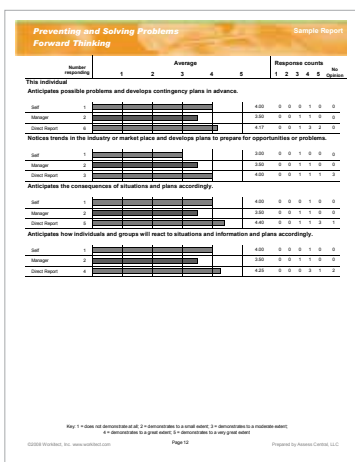
The feedback report includes:

• Bar graphs comparing ratings of each behavior
• Top 5 behaviors (most often observed), Low 5 behaviors (least observed)
• Three highest rated competencies (capitalize on strengths)
• Three lowest rated competencies (areas for improvement)
• Summary of written comments indicating what the rater thinks the individual should continue doing, stop doing, and start doing

Cost: Setup fee (one set of competencies) - $1,500

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Administration

Workitect will:
- Build the survey
- Email respondents to notify them of the assessment and to provide a link to their login page
- Re-notify respondents who have not completed their assessments
- Send you a progress report at regular intervals
- Prepare reports in PDF format for each Subject
- Email final reports to you

Completing our web-based 360° feedback assessments is quick and easy. Our Web Hosting Service lets participants access the survey from anywhere, anytime, using any Internet connection.

Ratings and comments are safeguarded with the highest level of security available, SSL (Secure Socket Layer). It's the same security technology commonly used for entering credit card information and other sensitive data. In addition, respondents enter a unique username and password to access their assessments.

Limited licenses are available to enable an organization to administer the entire survey process internally.

http://www.workitect.com/Products-and-Licenses/comprehensive-leadership-competency-assessment.html